

VISION:

Rocky Mountain Yearly Meeting is a fellowship of churches, following Jesus together as our Superintendent.

MISSION:

The fourfold mission of RMYM is:

- I. To be in relationship with Jesus Christ;
- II. To be Accountable to one another;
- III. To follow the will of Christ together;
- IV. To relate the Gospel into every aspect of our lives and world

OBJECTIVES:

The bottom line is souls—souls saved, transformed and renewed. That is something to which it appears we all sense God’s call. The streams of God’s work among us are missions, Quaker Ridge Camp, and local churches.

STRATEGY:

I. Local Churches

1. Create A Minimum of Two New Works Each Year: New works which are organic, spontaneous, and region-wide in saturation – New works which target “whole-person evangelism” (missional, relational, incarnational) as the primary strategy.

1). Start new Meetings

- (1). Traditional plants (local Church initiated and directed)
- (2). Day One Meetings (self-sustaining)
 - House/Cell churches
 - Evangelistic Bible Studies

2). Begin Outreach programs:

- (1). Celebrate Recovery
- (2). Community action

3). Deepen Relationship with Barclay College Students/Alumni for Service in RMYM

4). Network with Others to Facilitate the Mission and Objectives of RMYM

- (1). Other Yearly Meetings

- (2). Para-Church Organizations
 - World Renewal International
 - Evangelical Friends Missions

2. Focus on Church Health and Growth

1). The Executive Board will facilitate "Discovery Conversations" with Monthly Meetings

- (1). Foster relationships
 - Church to RMYM
 - Church to Church
 - RMYM Navajo Churches to Non-Navajo RMYM Churches
- (2). Communicate the activity of the Holy Spirit throughout RMYM
- (3). Increase local Meeting participation in RMYM's boards and activities
- (4). Facilitate prayer throughout the Region for:
 - Barclay students/alumni to serve in RMYM
 - God to raise up leaders from RMYM to serve bi-vocationally as pastors and Church planters
 - the Holy Spirit to call Christian workers into RMYM from the uttermost parts of the earth
- (5). Build theological unity by completing the RMYM response to the GLBT/DOMA issue
 - Gain Yearly Meeting approval of the statement(s)
 - Develop an action plan for ministry
 - Develop a strategy to communicate statement(s) to other Yearly Meetings, organizations and public
- (6). Promote attendance at Quaker Ridge Camps and activities
- (7). Challenge local Meetings to financially support the 2013-2016 Leadership Plan/Initiative

2). The Leadership Facilitator will conduct annual visits to RMYM Monthly Meetings/pastors

- (1). Focus on Pastoral Care
 - Encourage professional development
 - Lovingly support pastors in their ministry

- (2). Meet with Church leadership (when requested):
 - Vision casting
 - Strategic planning/development
 - Need assessment
 - Leadership development/resourcing

- (3). Serve as the primary convergent point for networking/communication around our three streams ministry and Barclay College

- (4). Facilitate Conflict Management

- (5). Assist the local Church in pastoral recruiting, interviewing and transitioning

II. Quaker Ridge

- 1. Affirm Quaker Ridge Camp as a primary arm of RMYM call, ministry, and development for the glory of God.

- 2. Initiate the "Next Phase" of the master plan
 - 1). *Raise 2 million dollars*
 - (1). New dining hall
 - (2). Additional staff housing

 - 2). *Obtain new "Special use" permit*

- 3. Foster RMYM church support
 - 1). *Increase communication*
 - 2). *Increase attendance for camps and events*

- 4. Demonstrate good stewardship
 - 1). *Continue to practice and report fiscal responsibility*
 - 2). *Hold two "Yearly Meeting Wide" work days each year*

III. Missions

- 1. Evangelical Friends Mission (EFM)
 - 1). Participate in the administration of EFM

- 2). Increase financial support of EFM within RMYM churches and individual pledges
- 3). Participate in the Luke 10 initiative
 - (1). *Send discovery teams*
 - (2). *Open a new field for EFM*
 - (3). *Adopt a missionary family to support in the new field*
 - (4). *Encourage EFM to address the need for Church multiplication in rural communities and urban/global cities through North America*
 - Missiologists say rural and urban America present some of the greatest mission opportunities in the 21st century
 - Dual career/bi-vocational leadership is the only solution for this need

2. Friends Disaster Service (FDS)

- 1). Increase financial support within RMYM churches and individuals
- 2). Participate through service projects
- 3). Capitalize on FDS projects to network with other Friends organization

3. Where Grace Abounds (WGA)

- 1). Increase financial support within RMYM churches and individuals
- 2). Increase participation in serving in the administration throughout RMYM
- 3). Develop practical ministry opportunities for RMYM churches

PROGRESS REPORT

During Yearly Meeting Sessions in August 2013, several goals were set to create active ministry in each stream:
The Local Church, Missions, and Quaker Ridge Camp.

- ✓ Extend LF current contract until the end of 2016 with similar cost to present.
- Rewrite the Leadership Facilitator job description to accomplish the above, and include an assessment plan as well. (Mary and Adrian work on this together.)
- Focus on leadership development, within the context of church diversity. (One size fits all model will not work in RMYM.) The targeted outcomes of leadership development are health, growth, multiplication, and sustainability. (Executive Board puts this on their agenda.)
- Challenge local churches to increase support for the new term of the Leadership Facilitator. (Stewards is focusing on this goal.)
- ✓ Re-designate funds from Church Planting interest to complete funding for the term. (2014 budget approved)
- ✓ Ensure each board is equipped to meet these goals with personnel and resources. (An ongoing concern and goal.)
- Rethink how to work together to develop New Works – without relying solely on local churches to initiate, support and sustain. (Outreach is focusing on this goal.)
- ✓ Strategically/intentionally deepen relationship with Barclay College. It is essential to fulfilling the mission of each organization. RMYM leadership should acknowledge the direct benefit she receives from Adrian serving as chancellor of Barclay College. . It provides an inside track to future leaders now attending Barclay College.
- ✓ Networking and vision casting among Friends is essential to our health and growth and the only modality for this is Barclay College.
- ✓ Financial Sustainability – (Stewards have provided an excellent example of keeping this goal before us, by addressing this issue at Executive board conversations and at the Yearly Meeting General Session for discussion and decision.)

ACTION PLAN

In addition to the goals set at the 2013 Yearly Meeting Sessions, the RMYM Executive Board and Board Presidents are taking on the project of identifying specific actions they can take to fulfill the Yearly Meeting mission.

The RMYM Leadership Facilitator has set goals for himself to visit churches, encourage pastors, promote the leadership plan, and strategize together with Quaker Ridge and Missions boards on future goals.

The RMYM Leadership Plan is a working document, and we seek to follow the leading of Christ as we discern each new step forward.