



Mailing Address: 4575A Eliot St., Denver, CO 80211  
 Physical Address: 4595 Eliot St., Denver, CO 80211  
 303-455-7604

firstdenverfrie1@qwestoffice.net  
 www.denverfriendschurch.com

## APPLICATION FORM FOR SENIOR PASTOR POSITION

*Answers are not limited to space provided. Attach additional pages as necessary.  
 If answers are in attached resume, no repetition is needed. Please indicate in space provided, "See Resume."*

### EMPLOYEE INFORMATION

Please print:

Date of Application:

Name:					
<b>Last</b>		<b>First</b>		<b>Middle</b>	
Address:					
<b>Street</b>		<b>City</b>		<b>State</b>	
				<b>Zip</b>	
<b>Date of Birth</b>	<b>Gender</b>	<b>Marital Status</b>	<b>Name of Spouse</b>	<b># of children</b>	<b>Ages of children</b>
<b>Home Telephone</b>		<b>Mobile Telephone</b>		<b>Email Address</b>	
<b>Personal Website</b>		<b>Social Media Accounts</b>		<b>Additional Email Address</b>	

How did you hear about the Senior Pastor position availability at Denver Friends Church?

Date available to start work with Denver Friends Church?

If you have ever been convicted of a criminal offense, explain number of conviction(s), nature of offense(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. (A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of violation(s), time elapsed since crime, and subsequent rehabilitation will be considered.)

### EDUCATION

TYPE OF SCHOOL	NAME OF SCHOOL	ADDRESS	YEARS COMPLETED	MAJOR OR DEGREE (if any)
High School				
Business or Trade School				
College				
Advanced Degree and/or Seminary				

**SKILLS AND QUALIFICATIONS**

What are your greatest personal strengths? Weaknesses?

Other qualifications such as special skills, abilities or honors that should be considered.

How do you maintain these skills?

Professional licenses, certifications, registrations, or civic activities and offices held.

Do you have any other vocations, hobbies?

Have you ever had any experience with a mentor/peer mentor? Describe.

Additional skills, including supervision skills or other information you wish to bring to the pastoral search committee’s attention.

To the left of category evaluate yourself: 1=most important, 10=least important, according to your philosophy of ministry:

<b>IMPORTANCE</b>	<b>QUALITY</b>
	Preaching
	Counseling
	Administration
	Evangelism
	Visitation
	Teaching
	Discipleship
	Building Relationships
	Dealing with Interpersonal Differences
	Motivating Others

By the grace of God, what spiritual gifts, competencies, and virtues do you bring to ministry?

Life circumstances that might affect the call process for you (e.g. spouse’s occupation, health, and the like):



## PERSONAL JOURNEY

Describe your conversion and spiritual pilgrimage.

Give a brief summary of your call/leading into ministry.

Who and what have shaped you theologically?

How familiar are you with the Friends' doctrine? What draws you to the Friends Church?

Describe your calling to Denver Friends Church.

## CHURCH/THEOLOGY PERSPECTIVE

Please provide a brief history of your church membership and attendance of all churches and religious organizations with which you have been affiliated:

How do you perceive on the following:

1. Theology and practice of worship
2. Approach to leadership and team ministry
3. Pastoral care in the church and community

Provide an overview of your preaching for the last six months (or the last six months in a pastor role) – include subjects and/or books of the Bible preached, topics covered and titles and lengths of sermon-series delivered.

We would like to see/hear you in action. Please attach or provide a link to a recent video or audio of one of your sermons. Include a paragraph explaining the context of this sermon and why you chose this particular sermon for our review.

Describe your work experience and comfort level in working with believers who hold views different from your own.

What do you believe the Bible teaches about the subjects listed below and what do you practice?

1. Baptism
2. Communion
3. Creation of the universe and the origin of human life
4. Gifts of the Spirit
5. Moral standards:
  - a. Adultery
  - b. Church Discipline
  - c. Divorce and remarriage
  - d. Human Sexuality
  - e. Pornography
  - f. Personal Integrity
  - g. Social Drinking/Cannabis
6. Women in ministry

## REFERENCES

List three references who are not relatives or former supervisors.

Name	Address	Telephone	Occupation	Years known
------	---------	-----------	------------	-------------

Name	Address	Telephone	Occupation	Years known
------	---------	-----------	------------	-------------

Name	Address	Telephone	Occupation	Years known
------	---------	-----------	------------	-------------

## APPLICANT'S STATEMENT

- I affirm that I have read and understand the Denver Friends Church Senior Pastor Job Description.
- I affirm that I have read and agree with the "What We Believe" section of the Denver Friends Church website ([www.denverfriendschurch.com](http://www.denverfriendschurch.com)).
- I affirm that all the answers and information I have provided on this application form are true and complete to the best of my knowledge.
- I understand and agree that if I am employed by Denver Friends Church, and if I have provided inaccurate information on this application form or at any other step in the application process, this may result in discharge from employment, even if I did not know of the inaccuracy, and regardless of when the inaccuracy is discovered.
- I understand and agree that this application form is not, and is not intended to be, a contract of employment.
- I understand and agree that employment with Denver Friends Church is employment at will. This means that if I am hired by Denver Friends Church, Denver Friends Church is free to terminate my employment at any time, with or without advanced notice, and for any reason, and that I am free to resign from employment with Denver Friends Church at any time, with or without advanced notice, and for any reason.
- I authorize Denver Friends Church to conduct an investigation concerning my background, record and suitability for employment with Denver Friends Church. I specifically authorize Denver Friends Church, as it deems appropriate, to contact all references, educational institutions, past employers, churches, organizations and persons identified by me on this form. I also authorize Denver Friends Church to conduct a criminal background investigation concerning me (and my spouse), again, as Denver Friends Church deems appropriate.

Signature

Date